

# ORGANISATION PROFILE

श्रोत पहिचान तथा ब्यवस्थापन समाज नेपाल (रिम्स-नेपाल)

Resource Identification And Management Society Nepal (RIMS-Nepal)



## RIMS-NEPAL

Resource Identification and Management Society Nepal

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## BACKGROUND

Established in 2001 as not-for-profit and non-governmental organisation by development professionals, formerly working for United Mission to Nepal, Resource Identification and Management Society Nepal (RIMS-Nepal) works in Nepal for livelihood of the poor and marginalised community; climate change adaptation (CCA) and disaster risk reduction (DDR); energy, health and sanitation; agriculture and food security; and bio-diversity conservation and ecosystem management. RIMS-Nepal aims at enhancing well-being of impact groups by managing resources, building capacity,

promoting social justice and developing multi stakeholder partnership. RIMS-Nepal envisions enhancing the well-being of impact groups by managing resources, building capacity, promoting social justice and developing multi-stakeholder partnership. With its headquarter located at Bairani, Dhading, it covers much of the Terai, Hill and Mountain eco-regions of Nepal.

Registered under Non-Government Registration Act 2034 of Nepal, RIMS-Nepal has affiliation with the Social Welfare Council (SWC) of the Government of Nepal.

### TABLE 1: KEY INFORMATION

Establishment date	April 19, 2001 (Baisakh 6, 2058 B.S)
Registration	<ul style="list-style-type: none"> <li>• District Administrative Office, Dhading: Date: 2058/01/06 B.S. Last renewable date: 2073/07/11 B.S.</li> <li>• Social Welfare Council, Date: 2058/01/11 B.S.; No.: 12198</li> <li>• PAN No.: 301668954</li> </ul>
Structure	Executive board - 7 (3 Female and 4 Male) General Members - 38 (14 Female and 24 Male), (Janajati - 10, Dalit - 1 and Others - 26)
Total Staffs	64 (43 Female and 21 Male), (Janajati - 24, Madhesi – 1, Dalit -2, and Others - 32)
Strategic Programme	<ul style="list-style-type: none"> <li>• Food Security, Economic Development and Livelihoods</li> <li>• Biodiversity and Ecosystem Services</li> <li>• Climate Change Adaptation, Mitigation, and Disaster Risk Reduction</li> <li>• Health, Water Sanitation and Hygiene (H-WASH)</li> </ul>
Cross cutting theme	<ul style="list-style-type: none"> <li>• Capacity Building and Knowledge Management</li> <li>• Gender and Social Inclusion (GESI) and Governance</li> </ul>
Coverage	RIMS-Nepal has covered 25 districts, reaching out to more than 2,248,000 households across the country
Financial Status	Budget: USD 2,218,921 (as of July 2016 for the year 2015/16)



# VISION, MISSION AND GOALS

## OUR VISION

An egalitarian and prosperous society where rich, healthy and productive resources are actively managed, sustainably used and equitably accessed by formerly poor and marginalised communities.

## OUR MISSION

Contribute to sustainable resource management, climate change adaptation, food security, poverty eradication and social justice of impact group through social mobilisation, institution building, technology transfer and multi-stakeholder partnership.

## OUR GOAL AND OBJECTIVES

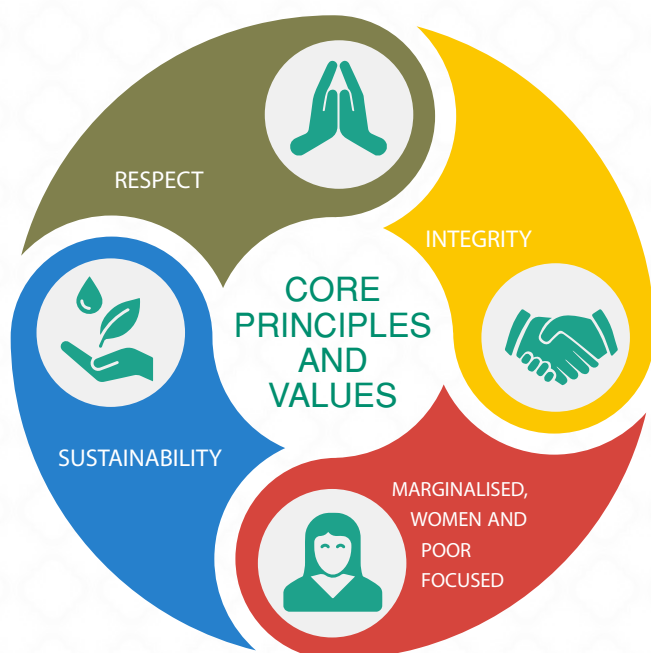
To improve the quality of life of impact group through empowerment, socio-economic transformation, risk reduction and inclusive development. The specific objectives are;

- Build capacity of impact groups to identify and manage available resources, local knowledge, skill and technology.
- Increase livelihood security of resource poor and marginalised communities through enhanced food security, nutrition and income generation opportunities.
- Empower, enhance and ensure institutional development of communities for conservation and sustainable management of biodiversity and ecosystem services.
- Increase advocacy skills of the target communities to ensure basic rights and participation of women, children and other vulnerable and marginalised people.
- Increase access of target communities to basic goods and services.
- Improve adaptive capacity and resilience of vulnerable people by addressing issues of climate change



## CORE PRINCIPLES AND VALUES

RIMS-Nepal upholds four core values and principles to follow the project cycle management and organization culture.



### RESPECT

RIMS-Nepal appreciates and respects capacities, qualities, opinion and values, of individuals, socially excluded groups, communities and stakeholders, partners, donors, staff and professionals.

### INTEGRITY

RIMS-Nepal maintains transparency and accountability to the people and community it works with. In its all activities, RIMS-Nepal maintains openness and tries to build trust in the communities and with stakeholders. This core value will be developed as the culture of the organisation.

### MARGINALISED, WOMEN AND POOR FOCUSED

RIMS-Nepal is always committed to working with women, the poor and the disadvantaged and marginalised communities. Their rights, dignity and well-being remain our first priority.

### SUSTAINABILITY

RIMS-Nepal focuses on improving the quality of life of its impact groups, especially economic and social life, and environment through institution and capacity building and developing social capital and networks.



## WORKING APPROACH ||

### MULTI-STAKEHOLDER PARTNERSHIP

We aim to work in partnership with local, national and international organisations in order to align and harmonise efforts towards reducing poverty and increasing environment and climate resilience. This will be achieved through networking and alliance building with communities and like-minded organisations at various levels.

### PROMOTING INNOVATIVE TECHNOLOGIES AND PRACTICES

We aim to design, pilot, and implement innovative and environmentally sustainable and climate resilient technology and practice that can help the society and nation to better manage environment and deal with climate change issues.

### CAPACITY BUILDING AND EMPOWERMENT

We aim to build capacity of the local organisations for good governance, advocacy, health and sanitation and natural resource management. Our programme will build leadership capacity of women, poor, Dalit, Janajatis and vulnerable households through different awareness raising and capacity enhancement programme.

### PRO-POOR AND VULNERABLE FOCUSED INTERVENTIONS

We aim to raise the economic status and well-being of women, poor, vulnerable and marginalised communities through different income generating, climate resilient and diversification activities. We focus our attention to reduce vulnerability while improve and increase disaster preparedness and adaptive capacity of households and communities.



## IMPACT GROUPS ||

The impact groups of RIMS-Nepal are the poor and the vulnerable groups, particularly women, ethnic and marginalised households and communities dependent on natural resources for their livelihood. RIMS-Nepal works both with rural

and urban population but prioritises population in the remote locations, the population vulnerable to climate change and in the regions, sectors, households and communities with development deficits.





## STRATEGIC PROGRAMMES

To achieve organisational vision, RIMS-Nepal executive its projects under four strategic programmes - Food Security, Livelihoods and Economic development; Biodiversity

and Ecosystem Services; Climate Change, Mitigation and Disaster Risk Reduction; and Health, Water, Sanitation and Hygiene.

### FOOD SECURITY, LIVELIHOODS AND ECONOMIC DEVELOPMENT

Agriculture is the backbone of Nepalese economy. More than 65% of the population is dependent on agriculture for their livelihood. However, country is importing large quantity of agriculture products annually. There are mainly two underlining causes of poor performance of agriculture sector - low production and productivity. Furthermore, the agriculture practice in Nepal is largely subsistence. Despite of the fact that agriculture sector has potential to ensure the food security, enhance economic and improve livelihoods of the

people, very little has been achieved. It is thus necessary to maximize the agriculture production potentials and increase the accessibility of poor and marginalised people to the produce. This can be done by improving policies, service delivery and technology transfer. In this regards, the RIMS-Nepal has considered following strategic interventions with an aim to increase the access of the impact groups on food, enhance their economic condition and improve their overall livelihoods condition.

- High Value Crops (HVC) and commercial farming
- Small scale irrigation (rain water, paddle pump, sprinkle, drip, pond)
- Home gardening
- River bed farming
- Livestock, poultry, fishery and beekeeping
- Introduction of high yielding varieties
- Market information System
- Technology transfer

### BIODIVERSITY AND ECOSYSTEM SERVICES

Millions of population in Nepal is dependent on natural resources and biodiversity for their livelihood. This dependency stresses the importance of conservation and management ecosystem including forest in a sustainable manner. However, due to changes in demography, socio-economic and development

context, climate change and urbanization, the biodiversity and whole ecosystem is under threat. In this regards, the RIMS-Nepal has considered following strategic areas of interventions with an aim to enrich biodiversity and manage ecosystem services sustainably.

- Enterprise oriented community based forest management
- Public land management
- Participatory biodiversity monitoring
- Payment for ecosystem services
- Ecotourism
- Forest certification

## CLIMATE CHANGE ADAPTATION, MITIGATION AND DISASTER RISK REDUCTION

Nepal is one of the most vulnerable countries to climate change and its associated impacts owing to its weak economic status and technology backlash. Climate change has caused severe loss both in agriculture and forestry sectors and added an extra challenge to the already stagnant economic status of the rural communities. Poor, women and marginalised communities are the most vulnerable to climate change and its associated impacts. On the other hand, high dependency of the people on forests resource for energy and infrastructure has led to deforestation and forest degradation. Furthermore, Nepal

being a mountainous country and situated in an active monsoon covered area, climate induced disasters, such as flood, landslides and inundation are very common. Similarly, Nepal is positioned in an active seismic zone and is under threat of earthquake. Unfortunately, the quality of the infrastructure in the country is far below the standards that are required to cope with the disasters. In this regard, the programme has considered following strategic areas of interventions with aim to increase adaptive capacity and resilience of the vulnerable communities to climate change, mitigate the effect of climate change and reduce risk from disaster.

- Climate SMART agriculture technologies
- Alternative energy technologies (ICS, Biogas, solar etc) for reduce emission
- Climate change mitigation through afforestation, reforestation and land restoration
- Develop and implement climate change adaptation plan
- Develop and implement disaster risk reduction preparedness plan including early warning system
- Disaster response

## HEALTH, WATER SANITATION AND HYGIENE

Health and sanitation promotion are key priorities of urban as well as rural development. Although, the present health and sanitation situation is more or less in a progressive state, there is still room for improvement especially in the rural areas of Nepal. Community health especially reproductive health, safe motherhood and nutrition related under health component and Water Sanitation

and Hygiene (WASH) related activities will be implemented. RIMS-Nepal has already gained experience working in health and WASH related activities which will be expanded according to the local obligation and situation assessment. It will contribute to GoN "Sanitation and Hygiene Master Plan 2011" to increase sanitation access facilities for all.

In this regard, the programme has considered following strategic areas of interventions with an aim to increasing access of deprived marginalised community women and children to basic health services, nutritional education and safe drinking water and sanitation facilities.

- Promotion of reproductive health and safe motherhood
- Promotion of sanitation and hygiene
- Promotion of safe drinking water system

## CROSS CUTTING THEMES

For the desired impact and sustainability of programme, RIMS-Nepal considers following areas as cross-cutting themes in its development of programme and institutions.

### CAPACITY BUILDING AND KNOWLEDGE MANAGEMENT

RIMS-Nepal pursues documentation of learning and dissemination of its field experiences. It will develop professional human resources through training for programme management and institutional building as well as strengthen the monitoring and evaluation of the programme/

projects. All these efforts contribute towards institutional growth and sustainability.

The documentation, knowledge management and capacity building for wider impact, cross-cutting theme will carry out the following functions:

- Deliver trainings related to agriculture, forestry, enterprise development, climate change adaptation and adaptation, and disaster risk reduction
- Data generation, analysis, packaging and dissemination of RIMS experiences as knowledge products
- Promote RIMS-Nepal as a self-reliant and well equipped professional national level organisation.
- Promote monitoring and evaluation of project activities and feeding the inputs for the project improvement.

### GENDER AND SOCIAL INCLUSION (GESI) AND GOVERNANCE

RIMS-Nepal will pay special attention while design the programme/projects and address the needs of women and disadvantaged groups and ensure workforce diversity through policy in work place. RIMS-Nepal believes that proper inclusion of women and disadvantaged and minority group representation in work force generate synergy, creativity, sensitivity and enhance team spirit for the

integrity in the organisation. It will increase the trust and acceptance by the community and stakeholder to do better jobs and increase organisational image. Positive discrimination approach for gender equity and social inclusion will be adoption in program design and implementation level.

The gender equity and social inclusion cross cutting theme expected to enhance the followings:

- Encourage to develop inclusive programme/project
- Ensure principle of inclusiveness in programme implementation
- Facilitate gender and ethnic diversity in the workforce (board, staff) through affirmative action
- Build the capacity of board and staff and those reflected in target groups to make inclusive environment for meaningful participation and to ensure benefits for women and disadvantaged groups.

RIMS–Nepal will work with like-minded organizations to make user-friendly policies in natural resources management, work with women empowerment organizations for policy advocacy for the benefits of women and children and to make equitable and justice society where there is no discrimination in terms of sex, caste, remoteness, richer and poor. Furthermore, transparency and accountability

will be ensured in all programmes and projects of RIMS-Nepal. Different transparency and accountability promotion tools, such as in right to information, transparency and public services procurement and monitoring will be applied to make efficient and effective governance in its own institution and public services delivery organizations in its project area.



## POLICIES AND GUIDELINES

RIMS Nepal is governed by its constitution. In addition, it is guided by following policy documents that have helped the organization to reach to the targeted communities, strengthen internal control system and improve governance.

- Strategic Plan 2015-2019
- Financial Policy
- Procurement Policy
- Gender and Social Inclusion Policy
- Personnel and Administrative Policy
- Child Protection Policy
- Anti- Fraud and Corruption Policy
- Monitoring and evaluation guideline
- Vehicle movement guideline



## CURRENT PROJECTS

Currently RIMS-Nepal has six projects implementing in different districts in Nepal

S.N	Name of the Project	Donor/ Partners	Project Duration	Budget (NPR)	Project Area / District (s)
1.	Long Term Recovery and Reconstruction	GAC/CARE Nepal	April 1, 2017 to December 31, 2018	NPR 28,558,274.44	Dhading
2.	Foster Programme	ADRA	April, 2017 to March, 2020	NPR 973, 86, 494.00	Dhading
3.	Home Garden Project (HGP) Phase IV	SDC, LI-BIRD	2015 - 2018	39,710,632	Achham, Baitadi, Dadeldhura, Doti, Kailali
4.	Strengthening Smallholder Enterprise in Kewalpur VDC	HEIFER International	2013 - 2016	18,037,810	Dhading
5.	Promoting Agriculture Health and Alternative Livelihood (PAHAL)	USAID/ Mercy Corps	2015-2018	266,746,339	Darchula, Bajhang, Bajura, Baitadi, Dadeldhura, Doti, Achham
6.	Building Resilience and Adaptation to Climate Extremes and Disaster (ANUKULAN)	DFID/iDE	2015 - 2017	74,316,424	Bardiya, Kanchapur, Kailali, Surkhet, Doti, Dadeldhura
7.	Initiatives for Climate Change Adaptation (ICCA)	USAID/iDE, Rupantaran	2012 - 2017	31,755,000	Kaski, Parbat, Nawalparasi, Rupandehi, Kapilvastu, Dang Syangja and Rolpa
8.	Rapid Community WASH recovery support to vulnerable community in Dhading	DFID/Care Nepal	Oct 2016- May 2017	25,319,761	Dhading
9.	Restoring Food and Nutrition Security and Building Resilient Livelihoods in Earthquake Affected Areas	WFP/WHH	15 Dec 2016- 14 June 2017	64,806,369	Dhading



## ORGANISATIONAL STRUCTURE

The highest authority of RIMS-Nepal is Annual General Assembly (AGM) composed of the general members of the organisation, which provides the policy directions, approves plans, budgets and programmes. AGM elects a seven-member Executive Committee (EC), termed also as Board, once in two years.

The main responsibility of the EC is to act on behalf of general assembly and ensures the efficient and effective function of the organisation. EC appoints an Executive Director (ED) and monitor his/her work. The EC is also involved in staff recruitment in order to ensure the reflection of organisational policies in terms of work force diversity and gender.

Day to day functions of RIMS-Nepal is executed by the Management Committee (MC) headed

by ED and a team composed of Programme Manager, Finance and Administrative Manager, and Programme Coordinators. The ED, in consultation with the management committee, is responsible for hiring members of staff, preparing and implementing plan, managing plans, monitoring and evaluation of the programmes and networking with other organisations.

RIMS-Nepal follows country's rules and law. The organisation's activities are governed by its own constitution, guidelines and policies. Its financial and administrative rules are governed by its policies. Additionally, a three-member Financial Management Committee constituted by AGM monitors the financial status of the organisation and provides feedback to the MC.

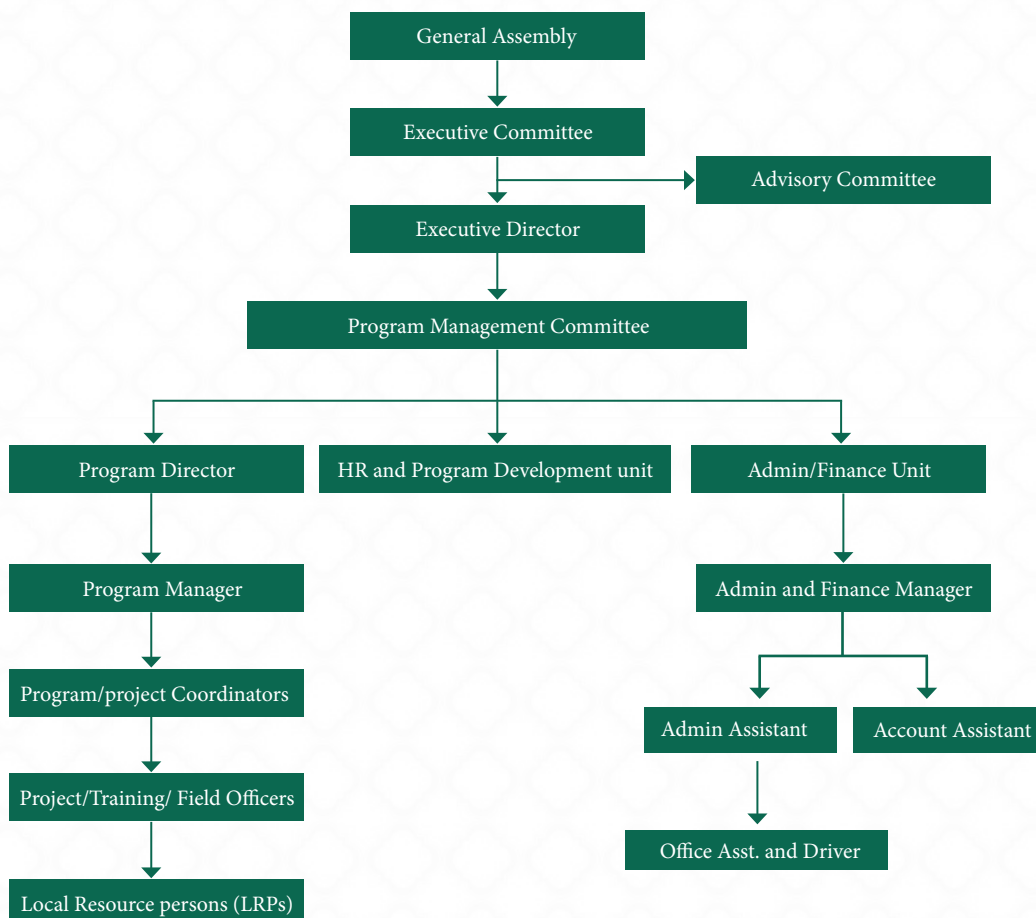


TABLE 3: EXECUTIVE COMMITTEE

Name	Sex	Position
Mr. Gopal Gaire	M	Chairperson
Mr. Ramesh Upreti	M	Vice Chairperson
Ms. Indira Pathak	F	Treasurer
Ms Bidhya Malakar Ghale	F	Secretary
Mr. Jum Bahadur Gurung	M	Member
Ms Nirmala Pathak	F	Member
Dr. Kalyan Gauli	M	Member

TABLE 4: FINANCIAL MONITORING COMMITTEE

Name	Sex	Designation
Mr. Ram Lal Shrestha	M	Coordinator
Mr. Krishna Kattel	M	Member
Ms. Rakesana Basnet	F	Member



## INTERNAL GOVERNANCE & MANAGEMENT

RIMS-Nepal is committed to transparency, accountability, and pro-poor development including gender inclusion. RIMS-Nepal abides by country's rules and law. The organisation's activities are governed by its own constitution, guidelines and policy. The organisation is operated with the decisions made by executive committee, management committee and programme management teams. RIM-Nepal's financial and administrative function is governed

by the respective policies. Last general Assembly held in September 2016 formed a three-member Financial Management Committee to monitor the financial status of the organisation and provide feedback to the management. Following are the policy documents of RIMS-Nepal that have helped the organization to reach to the targeted communities, strengthen internal control system and improve governance.



## INTERNAL GOVERNANCE & MANAGEMENT

RIMS-Nepal is an equal opportunity organisation. It encourages skilled and knowledgeable Nepali professionals in service delivery according to the organisational policies and principles. It is committed to promote workforce diversity and inclusiveness in staffing. RIMS-Nepal provides special attention and privileges to candidates who are women and from ethnic groups. It has a policy of making its workforce diverse, balanced, and professionally sound and gender sensitive.

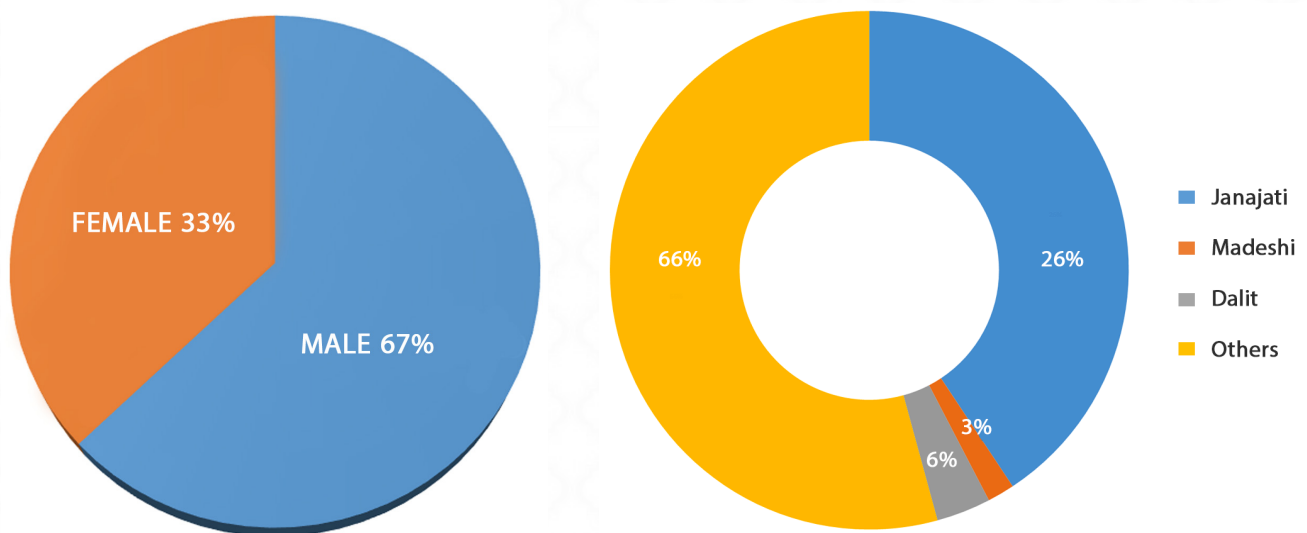
- Opportunity to take part in training and short term courses,
- Participation in workshop and seminars,
- Peer coaching and mentoring,
- Exposure to skill enhancement such as internship and study visits.

RIMS-Nepal has a team of dedicated and enthusiastic professionals with diverse academic backgrounds and expertise in multiple professional fields. Presently, there are thirty five full-time members of staff working in central offices and in various project offices around the country.

Similarly, the organisation encourages as well as prioritises professionals from women and ethnic group during staff selection and membership expansion.

RIMS-Nepal provides several opportunities for its staff and members to gain new insight and knowledge on cutting-edge issues. The skill development packages include and are not limited to;

Apart from the regular staffs, individual experts (consultants) are hired on contract basis as per the project requirement. The staff recruitment process follows competitive mechanism in line with the Human Resource and Recruitment Guideline.



**Figure 1: Staff composition according to sex and ethnicity**

Out of 64 staff full time staff, 33% are female and 67% are male. When disaggregated by ethnicity, it has 26% Janajati, 6% Dalit, 3% Madhesi and 66% Others (Brahmin, Chhettri and Thakuri)



Area of competency	Number of Staffs	Qualification and Experiences
<b>Central level</b>		
Programme	3	The staffs have Master level of academic qualification and 5-20 years of working experience in the related field
Finance and administration	4	The staffs have Master or Bachelor level of academic qualification and more than 5-10 years of working experience in the related field
Support	3	The staffs has SLC or above academic qualification
<b>Field implementation</b>		
Programme – Officer and above (bachelors and above)	13	The staffs have Master level of academic qualification with 5-10 years of working experiences in the related field
Monitoring and Evaluation	2	The staffs have Bachelor level of academic qualification up to 5 years of working experiences in the related field.
Admin and Finance	3	The staffs have Bachelor level of academic qualification up to 5 years of working experiences in the related field.
Programme- Front line (up to bachelor)	36	The staffs have Bachelors or +2 level of academic qualification or vocational trainings up to 15 years of working experiences in the related field



RIMS-Nepal has its headquarters in Dhading district with a three stories building of 6500 sq foot working space constructed on 5382 sq foot land. It has liaison office at Kalanki Kathmandu with 11 rooms and a meeting hall (4250 sq feet). In addition it has following key assets;

- Nissan Pick Up : 1
- Motorbikes : 4
- Desktop computers : 4
- Laptop computers : 23
- Printers : 12
- Multimedia projectors : 3



## PARTNERS, CLIENTS AND STAKEHOLDERS

### IMPLEMENTING PARTNERS

#### Local

- Adhikhola Samudhaik Bikash Kendra (ACDC), Syangja
- Development Concern Society (DECOS), Rolpa
- Himalayan Community Development Forum (HICODEF), Nawalparashi
- Kapilvastu Integrated Development Society (KIDS), Kapilvastu
- Nepal Community Support Group (NECOS), Rudendehe
- Rural Mutual Development (RMD-Nepal), Dhading
- Tharu Community Upliftment Centre (TWUC), Bardiya
- Youth Acting for Change Nepal (YAC-Nepal), Dhangadi

- Beautiful Nepal Association (BNA), Surkhet
- Community Development Center (CDC), Doti
- Sustainable Agriculture or Environment and Water Source Conservation Center, Dailekh
- FECOFUN

#### National

- Local Initiatives for Biodiversity, Research and Development (LI-BIRD), Kaski
- Multi Stakeholder Forestry Programme (MSFP)
- Nepali Technical Assistance Group (NTAG)
- Support Activities for Poor Producers of Nepal (SAPPROS)
- Rupantaran Nepal

### DEVELOPMENT PARTNERS

- UMN (United Mission to Nepal)
- ADRA Nepal
- CARE Nepal
- Heifer International Nepal
- iDE (International Development Enterprise)
- IIED
- UNDP/GEF/SGP (Global Environment Facility)
- Mercy Corps
- SDC/DFID/Finland Government
- USAID
- World Vision International-Nepal
- WWF Nepal
- IWMI
- CIMMYT
- University of Middlesex
- Renewable world
- Netafim
- WFP/Welt Hunger Hilfe (WHH)

## STAKEHOLDERS

- Ministry of Agriculture Development (MoAD)
- Ministry of Forest and Soil Conservation (MoFSC)
- Ministry of Population and Environment
- District Development Committee (DDC)
- District Agriculture Department Office (DADO)
- District Forest Office (DFO)
- District Soil Conservation Office (DSCO)
- District Livestock Development Office (DLSO)
- District Cottage and Small Scale Development Board (DCSDB)
- District Disaster Response Committee (DDRC)
- Division Cooperative
- Department of Water Supply and Sewerage

## OTHER STAKEHOLDERS

- Federation of Community Forest Users' Network (FECOFUN)
- Media
- NGOs/CBOs
- National Association of VDCs in Nepal (NAVIN)

# ANNEX 1

## SUMMARY OF COMPLETED PROJECTS

S N	Name of the project	Donor/Partners	Project duration	Project Area (District/s)	Key achievements
1	Multi-Stakeholder Forestry Programme	GoN, Govt of Finland, SDC, DFID/UKAid	1 March 2013-15 July 2016	Nawalparasi, Rupandehi and Kapilvastu	742 ha. of Public and community forest land is afforested. 471 ha. Leasehold forest land is planted with Amriso. Altogether 51 LAPAs and 45 CAPs have been prepared. Similarly, 24 LAPAs and CAPs have been reviewed. Provided financial support on the implementation of some of the activities of 61 LAPAs and 59 CAPs. 12362 families received supports in different income generation activities. 2202 individuals received job from 50 forest based enterprises.
2	Humanitarian Assistant Programme (ECHO)	EU, ADRA Germany, ADRA Nepal	May 2015 - 1/1/2016	Dhading (11 VDCs')	Assessed and responded the emergency needs of 63,640 households in the eleven VDCs of Dhading district affected by the earthquake.
3	Strengthening Smallholder Enterprise in Kewalpur VDC	HEIFER International	2013 - 2016	Dhading	Improved livelihood of 12,220 smallholder rural families through agro-livestock based value chain enterprise development in Dhading.
4	Governance and Livelihoods Programme (GOAL)	ADRA Australia, ADRA Nepal	2014-2015	25 VDCs of Dhading	Capacitated 225 ward citizen forums in leadership, proposal writing to access fund for the development plan implamentation. Improved governance and leadership of the ward citizen forums

5	Nepal Earthquake Emergency Response Programme (NEER)	ADRA New Zealand, ADRA Nepal	June - 10/1/2015	Dhading (5 VDCs')	Facilitated 2,380 earthquake-affected households to return to their normal condition and they were provided with adequate security in social structures, food and nutrition needs.
6	Agro Biodiversity Conservation (ABC)	UNDP, GEF, SGP	Feb2012-Jul2013	Benighat, Dhusa and Jogimara VDCs of Dhading	Conserved traditional food and culture of indigenous Chepang communities. Improved land use systems through reducing shifting cultivation promoting SALT. Established a cooperative for market linkage of traditional food and improved livelihoods. Beneficiaries- 2,500 individuals of two VDCs
7	Leadership and Good Governance Phase II	Governance Phase II	Jan2011-Dec 2013	25 VDCs of Dhading	225 Ward citizen forums of 25VDCs were capacitated to develop their need based plan. They were able to access funding required to implement the plan in collaboration with VDC and DDC and other development agencies. Total beneficiaries - 33750 individuals
8	Bhaktapur Livelihood Project (BLP)	World Vision International-Nepal	Jul2009-Sept2013	Bhaktapur District	Provided vocational trainings to marginalised people and enhanced agricultural technique to uplift the livelihood of 500+ farmers of Bhaktapur.
9	RIMS Community Development Project (RCDP)	HEIFER International	July2010-Dec2012	5 VDCs in Dhading	Identified & managed available resources & knowledge to raise the economic status and increased livelihood security of the poor & marginalised communities and increment in their income generation opportunities and enhanced food security through buffalo and goat farming. Beneficiaries - 703 HHs

10	Livestock for Income Generation	HEIFER International-Nepal	Oct2008-March2012	5 VDCs of Dhading	Improved livelihood of poor and marginalised HHs through agriculture, goat and buffalo farming
11	Local Adaptation Plan of Action (LAPA): Scoping and Pilot Study	DFID, CADP-N	June2010-Jan 2011	Dhading	Assessed and recommended tools and methodology for identifying vulnerable communities and household and develop local planning process to integrate climate adaptation into development plan in 3 VDCs(Tasarpu VDC -Jogimara VDC and Jeevanpur VDC) in dhading district. Beneficiaries - 200 HHs
12	Assessment of Climate Change Impacts	WWF - Nepal	October 2009-12/1/2009	Dhading	Conducted participatory learning process with local communities to assess vulnerability and response to climate change impact and identify various adaptation options across three different sites of Rapti valley.
13	Building Resilience of Farmers from Climate Change	WWF - Nepal	Feb 2010-June 2010	Ramche and Bhorle VDCs of Rasuwa	Carried out a detailed agricultural assessment from climate perspective and identified alternative crops diversification options and supported farmers to increase their understanding and capacity to monitor the changes in farming practices across the Bhorle and Ramche VDCs of Rasuwa district.
14	Integrating Population and Health into Forest Management Agenda in Nepal (PHE)	USAID, ADRA Nepal	Oct2006-Sept2008	Dhading	Users of 30 CFUGs were aware on public health, sanitation and environment. Distributed kits related to reproductive health and contraceptives.

15	Strengthened Actions for Governance in Utilization of Natural Resources (SAGUN)	USAID, WWF-Nepal, CARE Nepal, FECOFUN	Oct2002-Sept2008	50 VDCs Dhading	Enhanced and diversified livelihood of marginalised people, conserved and managed biodiversity by reducing threats to biologically significant areas through strengthened people-centred approach .
17	Health and Sanitation	Germany Embassy	2006-2007	Dhading	400 HHs became aware of public health and sanitation
18	Resin Tapping Programme	USAID, MoFSC, DoF Dhading	2005-2006	Dhading	Trained 120 individuals in resin tapping of 31 CFUGs and linked to the market
19	Dhading Environment Protection (DEP) Programme	Uniting Protestant Churches in the Netherlands (UPCN)	2003-2004	Dhading	Sensitized communities on impact of climate change; supported in adaptation activities such as plantation, income generation activities
20	Community Forestry Management Programme	USAID, FECOFUN	June 2002 to 10/1/2002	Dhading	Improved governance of CFUGs, supported in developing operational plan, handed over government managed forest land to communities as CFUGs.



**RIMS-Nepal**

Development through resource management